
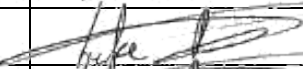




DOCUMENT TITLE: Environmental Sustainability Policy

REVISION: 1.01

DOCUMENT CONTROL LOG:

	Name	Role	Signature	Date	Rev
Prepared By	Luke Deasy	Managing Director		10/02/2023	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2023	1.01
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Reviewed By	Peter Lane	EHS Officer		12/06/2025	1.01

ENVIRONMENTAL SUSTAINABILITY POLICY:

The Company recognises that businesses can have a negative impact on the environment. Sustainability is a central part of our vision to improve people's life by being a leading provider of value in the renewable energy sector.

Our Sustainable Business Strategy is deeply connected to human health and well-being. We view environmental quality improvement not as a one-time effort but as an ongoing journey to integrate environmentally responsible practices across our organization and to foster a strong commitment to sustainability among our team members.

PURPOSE:

The Company is dedicated to maximizing opportunities to minimize the environmental impact of its operations and practices at all levels of its supply chain. We are committed to fostering awareness and informed decision-making that supports environmentally sustainable development. Our commitment to sustainability is reflected in our values, policies, and business practices, recognizing that sustainability is a journey of continuous improvement rather than a fixed goal. We strive to enhance our own performance, as well as that of our suppliers, over time.

The policy applies to all employees and Company facilities.

POLICY:

The Company will ensure it:

- implements and maintains a Sustainable Business Strategy that is regularly reviewed;
- assesses our carbon footprint by reviewing Scope 1, 2 & 3 emissions in line with the Green House Gases Protocol Corporate Standards;
- incorporates environmental considerations and impacts into all decision-making processes and activities;
- promotes environmental awareness among its employees and encourages all work in an environmentally responsible manner;

- trains, educates and informs employees about environmental awareness that may affect their work;
- minimizes waste by reusing and recycling materials and by selecting recycled, recyclable, or refurbished products and materials whenever these options are available, cost-effective, and appropriate;
- promotes efficient use of materials and resources throughout its facility including water, electricity, raw materials and other resources, particularly those that are non-renewable;
- avoids unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of;
- purchases and uses environmentally responsible products accordingly;
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes;
- monitor and work to reduce its contribution to environmental emissions from travel undertaken for business purposes; and
- strives to continually improve its environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy considering our current and planned future activities.

OUR ENVIRONMENTAL POLICY IS GUIDED BY THE FOLLOWING PRINCIPLES:

1. **Compliance**: We comply with all relevant environmental laws, regulations, and standards applicable to our business operations. We strive to exceed legal requirements wherever possible and proactively address environmental risks and challenges.
2. **Resource Efficiency**: We aim to minimize resource consumption and optimize resource use efficiency throughout our operations. This includes reducing energy consumption, water usage, and waste generation, as well as promoting recycling and reuse initiatives.
3. **Renewable Energy**: As a provider of renewable energy solutions, we are committed to promoting the adoption of clean and sustainable energy sources. We prioritize the development and deployment of renewable energy technologies to help mitigate climate change and reduce reliance on fossil fuels.
4. **Environmental Management**: We integrate environmental considerations into our decision-making processes and business practices. This includes incorporating environmental criteria into procurement decisions, product design, and operational planning to minimize environmental impacts across the entire lifecycle of our products and services.
5. **Continuous Improvement**: We regularly monitor and evaluate our environmental performance to identify opportunities for improvement. Through ongoing measurement, assessment, and review, we strive to set and achieve environmental objectives and targets that drive progress towards our sustainability goals.
6. **Stakeholder Engagement**: We engage with stakeholders, including employees, customers, suppliers, and the community, to foster dialogue, collaboration, and shared responsibility for environmental stewardship. We seek feedback, share best practices, and work collaboratively to address environmental challenges and opportunities.

7. **Education and Awareness**: We promote environmental awareness and education among our employees, customers, and stakeholders. Through training programs, communication initiatives, and public outreach efforts, we aim to raise awareness about environmental issues and empower individuals to act towards a more sustainable future.

By adhering to these principles and integrating environmental sustainability into our business practices, the Company is committed to making a positive contribution to environmental protection and sustainable development.

A handwritten signature in black ink, appearing to read 'Luke Deasy', is written over a light blue horizontal line.

Luke Deasy
Managing Director