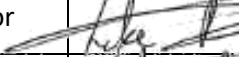
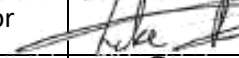
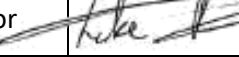


DOCUMENT TITLE: Health And Safety At Work

REVISION: 1.01

DOCUMENT CONTROL LOG:

	Name	Role	Signature	Date	Rev
Prepared By	Luke Deasy	Managing Director		10/02/2023	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2023	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2024	1.01
Reviewed By	Peter Lane	EHS Officer		12/06/2025	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2026	1.01

HEALTH AND SAFETY AT WORK POLICY:

We want to ensure that all employees have a healthy and safe working environment. The Company is committed to making every effort to ensure the health, safety and welfare of all employees in order to comply with the applicable legislation, best practice and in-house safety requirements.

HEALTH AND SAFETY GUIDELINES:

The Company undertakes to:

- comply with all of its statutory obligations, and in particular, its obligations under the Safety, Health and Welfare at Work Act 2005 (as amended);
- ensure so far as is reasonably practicable the safety, health and welfare of all employees while at work and to provide such information, training and supervision, needed for this purpose;
- consult all staff and employees on matters of health and safety; and
- protect, as far as is reasonably practicable, persons not employed by the Company who may be affected by its activities.

YOUR SAFETY RESPONSIBILITIES:

All staff share responsibility for achieving safe working conditions. You must take care of your own health and safety and that of others, observe applicable safety rules and follow instructions for the safe use of equipment.

Employees are required to notify the Company and their Managers of any concerns relating to safety, health and welfare and are encouraged to comply with their duties under Irish legislation. Employees should notify the Company management or their Managers immediately of identified hazards in the workplace.

You must co-operate with Managers on health and safety matters, including the investigation of any incident.

Failure to comply with this policy may be treated as misconduct and dealt with under our Disciplinary Procedure.

ILLNESS AND INJURY AT WORK:

Employees are required to report all accidents to their Manager/manager immediately.

If you have an accident at work, you are required to complete the Company's Accident/Incident form at the first opportunity, ideally on the date of the accident/incident and before you leave work.

If an employee feels ill, they must report to their immediate Manager/manager and should not go off-site for medical attention without informing the relevant Manager.

COMPUTERS AND DISPLAY SCREEN EQUIPMENT:

If you use a computer screen or other display screen equipment habitually as a significant part of your work, you should try to organise your activity so that you take frequent short breaks from looking at the screen. You are also entitled to a workstation assessment.

You should contact your Manager to request a workstation assessment.

A handwritten signature in black ink, appearing to read 'Luke Deasy', is positioned above a horizontal line.

Luke Deasy
Managing Director