

MODERN SLAVERY ACT 2015 (MSA)

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	Name	Role	Signature	Date	Rev
Prepared By	Luke Deasy	Managing Director		10/02/2023	1.01
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Reviewed By	Peter Lane	EHS Officer		12/06/2025	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2026	1.01

MODERN SLAVERY ACT 2015 (MSA) POLICY:

Copper Coast Renewables is a private limited company, incorporated in Ireland with registered number 735739. The Registered Office is at White Heart Cottage, Stradbally, Kilmacthomas, Co. Waterford. X42Y290 (Copper Coast Renewables, or CCR).

SERVICES AND SUPPLY:

Copper Coast Renewables (CCR) operates as a full-service Engineering, Procurement, and Construction (EPC) company specializing in large-scale renewable energy projects, with a primary focus on solar energy. Our services are primarily field-based, involving outdoor activities such as utility-scale solar installations, comprehensive energy audits, and energy management services.

CCR's supply chain consists of both in-house teams and third-party contractors, including skilled professionals such as engineers, construction firms, legal advisors, and accountancy firms, all within the renewable energy and construction sectors. Due to the highly regulated nature of these industries and our close partnerships with reputable, compliant service providers, CCR assesses the risk of modern slavery and human trafficking in our supply chain as low. Consequently, we do not implement additional, specific actions concerning these relationships.

We remain committed to ethical, transparent operations, ensuring our renewable energy projects contribute to both environmental sustainability and responsible business practices across the entire supply chain.

CCR is committed to the responsible development and operation of renewable energy projects, with a particular focus on solar energy, energy storage, and other sustainable infrastructure solutions. Our portfolio consists of projects that contribute to the global transition to cleaner energy and the reduction of carbon emissions. These projects involve direct investment into energy generation facilities, sustainable infrastructure, and environmentally responsible businesses.

CCR's operations span the entire lifecycle of renewable energy projects, from development to implementation and maintenance. As part of our ongoing commitment to transparency

MODERN SLAVERY ACT 2015 (MSA)

and ethical business practices, we ensure that our projects are built and operated in compliance with environmental, social, and governance (ESG) standards. This includes regular engagement with our supply chain to ensure ethical labor practices and a commitment to preventing modern slavery.

ENGAGEMENT WITH SUPPLIERS:

Given the nature of the projects we engage in, our supply chain includes a variety of contractors, subcontractors, and service providers in the construction and renewable energy sectors. While we understand the renewable energy sector and construction to be lower risk in relation to slavery and human trafficking, CCR takes proactive steps to mitigate any potential risks associated with modern slavery and ensure compliance with human rights laws.

We require that all contractors and suppliers involved in our projects adhere to fair and ethical employment practices, including ensuring the payment of the Living Wage and providing formal contracts to their employees. If any suppliers fail to meet these standards, CCR engages directly with them to implement corrective measures and ensure compliance.

ONGOING MONITORING AND ENGAGEMENT:

CCR also conducts regular reviews and audits of its supply chain to ensure that modern slavery and human trafficking risks are effectively managed. Our commitment to ethical procurement practices is reflected in our procurement policies, which include assessing and managing the social, environmental, and governance risks associated with our suppliers.

Our approach to addressing modern slavery is part of CCR's broader corporate responsibility strategy, which prioritizes sustainable and ethical practices across all aspects of our business. We strive to ensure that all our renewable energy projects are not only beneficial to the environment but also to the communities in which we operate.

Through these measures, CCR is dedicated to maintaining a responsible, transparent, and ethical supply chain that supports the delivery of high-quality, sustainable renewable energy solutions, while upholding the highest standards of human rights and labor practices.

TRAINING OF STAFF:

CCR provides employees and management with training on a range of compliance matters which, where relevant to their role, would include their obligations under the Modern Slavery Act 2015, particularly in relation to mitigating risks within supply chains.

This statement is made pursuant to the Modern Slavery Act 2015 and constitutes the CCR slavery and human trafficking statement.

This statement was approved by the Managing Director of Copper Coast Renewables on 6th October 2024.



Luke Deasy
Managing Director