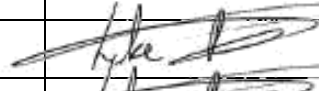
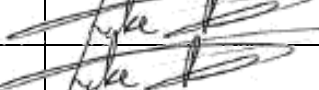
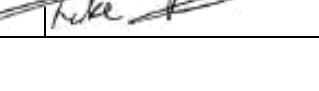


PRIVACY POLICY

DOCUMENT TITLE: Privacy Policy

REVISION: 1.01

DOCUMENT CONTROL LOG:

	Name	Role	Signature	Date	Rev
Prepared By	Luke Deasy	Managing Director		10/02/2023	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2023	1.01
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Reviewed By	Peter Lane	EHS Officer		12/06/2025	1.01
Reviewed By	Luke Deasy	Managing Director		12/06/2026	1.01

PRIVACY POLICY:

Table of Contents

1. Purpose
2. Scope
3. Policy
 - 3.1 What Personal Data (as defined below) We may collect:
 - 3.2 Why We collect, Use and Store the Personal Data:
 - 3.3 Where We store the Personal Data
 - 3.4 Processing purposes
 - 3.5 Disclosure to third parties
 - 3.6 Your Choices and Rights:
 - 3.7 How long We retain Your Personal Data:

1. PURPOSE

The purpose of this document is the purpose of this privacy statement, 'Personal Information' is any data which relates to an individual who may be identified from that data, or from a combination of a set of data, and other information which is in possession of Copper Coast Renewables.

2. SCOPE

This privacy notice applies to the processing of personal data that is collected in Copper Coast Renewables, which means information about Service Provider / Contractor /Vendors/Customers.

It also describes your data protection rights, including a right to object to some of the processing which Copper Coast Renewables carries out. More information about your rights, and how to exercise them, is set out in the Your Choices and Rights section.

3. POLICY

3.1 What Personal Data (as defined below) we may collect:

Personal identification and communication information of Employee of Service Provider / Contractors / Vendors: your name, home address, phone number, email address; nationality, photo, information concerning your gender.

3.2 Why We collect, Use and Store the Personal Data:

Collection of Personal Data for employees of Service Provider / Contractor / Vendors
We collect Personal Data for maintaining security of our premises, to keep a detailed record of all Service Provider's employees visiting to the premises and for purposes of internal as well as external quality audits.

3.3 Where We store the Personal Data

All Personal Data is stored on our server Microsoft 365 Cloud.

If we transfer or store the Personal Data outside the mentioned location, we will take steps with the aim of ensuring that. Your privacy rights continue to be protected, as outlined in this privacy policy and in accordance with the General Data Protection Regulation ("GDPR,"), local country regulatory privacy requirements globally and ISO 27701 requirements.

3.4 Processing purposes

The legal basis for processing is Art. 6 para. 1 (f) of GDPR. We have a legitimate interest in ensuring security of our premises including without limitation, business data, customer details, employee's security etc. We have assessed and determined that the processing of Your Personal Data is necessary for the processing purposes mentioned above. We ensure that minimal categories of Your Personal Data are collected for this purpose. We also ensure that Your Personal Data is protected with appropriate technical and organizational measures in place.

3.5 Disclosure to third parties

To the extent permitted by law and to fulfil the purpose, we may share Personal Data with Our expressly authorised staff. The staff is restricted from using this data in any way other than for the purpose for which they are collected. We may, for example, provide Your Personal Data to our corporate services department, our security department and/or contractors and our internal or external auditors.

We reserve the right to share Personal Data to respond to duly authorized information requests of governmental authorities or where required by law. In exceptionally rare circumstances where

PRIVACY POLICY

national, state, or company security is at issue, we reserve the right to share. Our entire database of visitors with appropriate governmental authorities.

We may also be required to disclose your Personal Data in the event of a legal investigation or any such other process where we are required to do so by applicable law or where we must establish Our legal rights or where disclosure is required to prevent or take action regarding illegal activities, suspected fraud, or situations involving potential threats to the physical safety of any person. We will process, disclose, or share your Personal Data only if required to do so by law or in good faith belief that such action is necessary to comply with our contractual obligations, legal requirements or legal process served on Us. Unless restricted by applicable law, we will notify you about such government access requests to take all the requisite measures.

3.6 Your Choices and Rights:

You have the right to ask Copper Coast Renewables for a copy of Your Personal Data; to correct, delete, or restrict processing of your Personal Data; and to obtain the Personal Data you provide in a structured and machine-readable format. In addition, you can object to the processing of Personal Data, in some circumstances (in particular, where we do not have to process the data to meet a contractual or legal requirement).

3.7 How long We retain Your Personal Data:

We will retain your Personal Data only for as long as we need it for our legitimate interest in accordance to the applicable law, to fulfil the purpose for which your Personal Data is collected, or to meet legal requirements, after which We will take steps to delete your Personal Data or hold it in a form that no longer identifies You.

Please note, your Personal Data will be processed in or accessed from an authority outside the company by members of Copper Coast Renewables entities. When we transfer Your data outside the Copper Coast Renewables group, we use standard contractual clauses in compliance with the provisions of GDPR to safeguard the transfer, unless we transfer the data to third party, that has implemented GDPR, in which case, we may rely on one of those mechanisms to safeguard the transfer. For further information, including, how to obtain a copy of the documents used to protect your Personal Data, please contact us as described in the 'Contact Us' section below.

SECURITY:

We take our responsibilities to protect your privacy very seriously. Organizational safeguards, such as access controls are used to help ensure that your Personal Data is kept safe and only disclosed to people who are authorized to view it.

Where We are required to share your Personal Data with third parties, we will take reasonable technical and organizational precautions to prevent the loss, misuse or alteration of your Personal Data and We will try to ensure that We only share it in ways that are secure.

UPDATES TO THIS PRIVACY NOTICE:

PRIVACY POLICY

This privacy notice may be updated periodically. We will update the date at the top of this privacy notice accordingly.

CONTACT US:

The Data Controller for Your Personal Data will be us.

If you have any question about this privacy notice or wish to contact us for any reason in relation to your Personal Data processing, please contact us at: info@coppercoastrenewables.com